



No. IPRO/Reg./RPC/Advt. No. 32nd/2026-27/16

Dated: 23.04.2026

**Advertisement for filling up the vacancies of Associate Professor in various
Discipline in B.M. College of Agriculture, Khandwa**

Applications are invited to fill the following posts of Associate Professor in different subject for B.M. college of Agriculture, Khandwa under Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior (M.P.) under the terms and conditions mentioned in this advertisement.

S. No.	Post with Discipline	PAY SCALE	No. of Posts					Total
			UR	ST	SC	OBC	EWS	
A-1	Associate Professor (Agronomy)	Pay level 13A	-	-	-	01	-	01
A-2	Associate Professor (Genetics and Plant Breeding)	Pay level 13A	01	-	-	-	-	01
A-3	Associate Professor (Horticulture)	Pay level 13A	-	-	-	01	-	01
A-4	Associate Professor (Soil Science)	Pay level 13A	01	-	-	-	-	01
A-5	Associate Professor (Agricultural Extension Education)	Pay level 13A	01	-	-	-	-	01
A-6	Associate Professor (Entomology)	Pay level 13A	01	-	-	-	-	01
A-7	Associate Professor (Plant Pathology)	Pay level 13A	01	-	-	-	-	01
Total								07

NOTE:

1. The roster is as per M.P. Govt. (amended by MP GAD Memo No. F-07-53/2019/आ-प्र-एक, dated 04.01.2020).
2. There shall be reservation of 35% vacancies in posts in favour of women as per provisions of Madhya Pradesh Civil Services (Mahilaon Ki Niyukti Hetu Vishesh Upbandh) Rules, 1997 (amended by MP GAD Memo No. C 3-8/2015/3/1 dated 19.11.2015 and मध्यप्रदेश शासन सामान्य प्रशासन विभाग मंत्रालय, वल्लभ भवन, भोपाल राजपत्र क्रमांक - 304 दिनांक 03.10.2023)
3. Reservation will be provided to SC/ST/OBC/EWS/Persons with Disability (Divyang) / Women candidates, domicile of M.P. shall be as per M.P. Govt. rules.
4. There shall be 6% reservations for visually impaired, hearing impaired and orthopedically impaired persons for vacancies as per M.P.G.A.D. Memo No. F.-8-5/2004/आ-प्र-एक, dated 31.03.2005.
 1. To avail the benefit of reservation under PwD (DIVYANG) applicants should be domicile of M.P.
 2. The application fee for PwD candidates domicile of M.P. will be waived of as per rules.
 3. PwD persons will get all relaxations as per Govt. rules.

5. The selected candidates at the time of joining will have to submit a bond of agreement on non judicial stamp paper worth Rs. 500/- for serving the V.V. for a minimum period of three years or until his/her retirement as per their previous employed. In case, if the candidate wants to leave or resigns before the bond period then the appointee will have to make the payment of his/her salary for the remaining period of the bond in a single installment.
6. The applications of such appointees will not be entertained or forwarded for outside employment by the Vishwa Vidyalaya during the bond period.
7. Other terms and conditions for these posts, given in this advertisement shall be applicable and binding on every application
8. Willing persons may apply online on www.rvskvv.net upto **5:00 pm on 15.05.2026**.
9. The application must be submitted in online mode only after paying the prescribed application fee which may also be paid in online mode only.
10. There is no need to send any hard copy, printout of application, documents etc. to the University.
11. Applicants are advised to upload clearly visible and readable scanned copies of documents in proper resolution while applying. Illegible and unclear uploaded documents may not be considered and no score shall be given for such documents. Hence, the applicant must ensure the quality of uploaded documents before final submission of application.
12. Candidate should carefully read all the terms and conditions; necessary information and instructions related to the application before applying for any post.
13. Correction of any kind cannot be made in the application after final submission of the online application. Therefore, candidates should check the online application carefully before final submission.

By order of the Hon'ble Vice Chancellor


REGISTRAR



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA,
Raja Pancham Singh Marg, Near Akashwani, Gwalior- 474002 (M.P.)

1. Details of the posts of Associate Professor for B.M. College of Agriculture, Khandwa under RVSKVV) advertised vide advertisement No. IPRO/PC/Reg./Advt. No. 32nd/2026-27/16, dated 23.04.2024

S. No.: A-1

- (a) **Name of the posts** : **Associate Professor (Agronomy)**
(b) **Scale of Pay** : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000)]
(c) **Essential qualifications and experiences:**

- (i) Good academic record with a Ph.D. degree in Agronomy.
- (ii) M.Sc. (Ag.) in Agronomy having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.

S. No.: A-2

- (a) **Name of the posts** : **Associate Professor (Genetics and Plant Breeding)**
(b) **Scale of Pay** : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000)]
(c) **Essential qualifications and experiences:**

- (i) Good academic record with a Ph.D. degree in Agriculture in Genetics and Plant Breeding/ Plant Breeding and Genetics.
- (ii) M.Sc. (Ag.) in Genetics and Plant Breeding/ Plant Breeding and Genetics having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.

S. No.: A-3

- (a) Name of the posts :** Associate Professor (Horticulture)
(b) Scale of Pay : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000]

(c) Essential qualifications and experiences:

- (i) Good academic record with a Ph.D. degree in Horticultural Sciences.
- (ii) M.Sc. (Agriculture/ Horticulture) in Horticulture/ Fruit Science/ Vegetable Science/ other Horticultural Disciplines having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.

S. No.: A-4

- (a) Name of the posts :** Associate Professor (Soil Science)
(b) Scale of Pay : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000]

(c) Essential qualifications and experiences:

- (i) Good academic record with a Ph.D. degree in Agriculture in Soil Science or Soil Science & Agricultural Chemistry.
- (ii) M.Sc. (Ag.) in Soil Science or Soil Science & Agricultural Chemistry having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.



S. No.: A-5

(a) Name of the posts : Associate Professor (Agricultural Extension Education)

(b) Scale of Pay : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000)]

(c) Essential qualifications and experiences:

- (i) Good academic record with a Ph.D. degree in Agricultural Extension Education or relevant to the discipline of Agricultural Extension Education.
- (ii) M.Sc. (Ag) in Agricultural Extension Education or relevant to the discipline of Agricultural Extension Education having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.

S. No.: A-6

(a) Name of the posts : Associate Professor (Entomology)

(b) Scale of Pay : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000)]

(c) Essential qualifications and experiences:

- (i) Good academic record with a Ph.D. degree in Agriculture in Entomology.
- (ii) M.Sc. (Ag) in Entomology having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.



S. No.: A-7

(a) Name of the posts : Associate Professor (Plant Pathology)

(b) Scale of Pay : Pay Level 13A (131400-217,200)
[Pre-revised Rs. 37,400-67,000 + AGP-9000)]

(c) Essential qualifications and experiences:

- (i) Good academic record with a Ph.D. degree in Agriculture in Plant Pathology.
- (ii) M.Sc. (Ag) in Plant Pathology having minimum 55% marks or equivalent OGPA.
- (iii) A minimum eight years of experience in concerned/ relevant subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of Rs 8000-13500 (5th CPC) or Pay scale with Rs 5400 or Rs 6000 GP or more in pay band of Rs 15600-39100 (6th CPC) or Pay level 10A (Rs 57700-182400) in 7th CPC or alternatively eight years of combined experience of Assistant Professor/ Scientist or an equivalent position and high quality post-doctoral research (excluding the period of Ph.D.) with a minimum of 5 publication as books and/ or research/ policy papers.

2. Terms and conditions:

A. Requirements for application-

- (1) The applicant (candidate) must be a citizen of India.
- (2) The applicant should have knowledge of Hindi.
- (3) The applicant must possess the prescribed necessary educational and other qualifications and fulfils are criteria as per the post applied for.
- (4) The age of the applicant falls within the prescribed age limit.
- (5) For reserved category, the applicant must be a native of Madhya Pradesh.
- (6) Aadhar registration of the candidate is mandatory.

B. Post related information and guidelines

- (1) The posts are advertised for of B.M. College of Agriculture, Khandwa under RVSKVV.
- (2) The selected candidates have to submit a bond of agreement on non-judicial stamp paper worth Rs. 500 for serving in the University for a minimum period of 3 years before joining any post. In case, if the candidate wants to leave or resigns from his/her services before the bond period, he/she shall have to pay his/her salary for the remaining period of 3 years in a single instalment to the University.
- (3) The services are terminable from either side by giving at least one month's advance notice in that regard or payment of three month salary in lieu of that after bond period.



- (4) The applications of such appointees will not be entertained or forwarded for outside employment by the Vishwa Vidyalaya during the bond period.
- (5) After the bond period after appointment, the services can be terminated by both the employer (university) and the candidate by giving at least one month's advance notice or by giving one months' salary in lieu of. At any point of time even during the bond period, in case the appointee is found ineligible, does not follow the service rules or the work is not found satisfactory, the University have the right to terminate or discontinue the services of the candidate in the University.
- (6) Appointment to the post is purely temporary and candidates selected would be on probation as decided by the Vishwa Vidyalaya. The services of candidate are governed by the probation period rules of the University and Govt. of Madhya Pradesh. Further continuation of the services will be subject to the approval of the competent authority.
- (7) The service conditions will be subject to the prevailing rules and conditions of the University as well as the rules of Government of Madhya Pradesh as determined/adopted from time to time and those framed by the University from time to time.
- (8) The appointee to the post shall be governed by the "Naveen Paribhashit Pension Yojana 2005" introduced by the State Government of M.P. effective from 01.01.2005 and adopted by the Vishwa Vidyalaya. Employees working in different state organization (before 2005) of M.P. Govt., if recruited will be given pension (V.V. "Self-Finance Pension Scheme 1987") as per University and M.P. Govt. Rules.
- (9) If the appointee is already working in Central Government or other State Government organization, then pension/ share will be given as per NPS-2005 or on their request only employee contribution/share will be sent to their host organization as per rule.
- (10) The University reserves the right to increase/ decrease the number of posts or withdraw the posts advertised under any category at any time without giving any reason.
- (11) The services of the appointee may be transferred as per the administrative requirement of the university at any other station or college or unit.
- (12) Any kind of information regarding advertisement under the Right to Information Act 2005 will be made available only after the final result is declared. No information related to advertisement will be provided from the publication of the advertisement till the recruitment process is completed.

C. Educational Qualifications and Essentials

- (1) It is necessary to have all the complete and desired educational qualifications, experience certificates etc. at the time of application.



- (2) If any deficiency in educational qualification(s) or in other qualification(s) is/are found, then the application will be rejected.
- (3) All original documents are required to be produced at the time of interview or at the time of document verification.
- (4) All educational qualifications must be obtained from a recognized institute.
- (5) Fixed pay in Non Govt. Organizations, Private enterprises, Private colleges etc. shall not be considered equivalent to the mentioned pay scale in the advertisement.

D. Age Limit

- (1) The maximum age for the Posts of Associate Professor shall be 45 years on 01.05.2026. Age relaxation shall be given to reserved category as per rules. There will be a maximum relaxation of 5 years in the age limit for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Disabled persons/ Women (unreserved/ reserved) etc.
- (2) There shall be no age limit for employees of RVSKVV/ JNKVV.

E. Application fee

- (1) An applications fee of Rs. 1000/- (for General and OBC candidates) and Rs. 500/- (for SC, ST and Divyang Candidates) with **non-refundable portal charges of Rs 200 + 18% GST** is applicable for all candidates, which can be paid online only.
- (2) Only the candidates, who are domicile of Madhya Pradesh will be eligible for exemption in application fee, if applicable.
- (3) The application fee should be paid at the time of application in online mode only. The application fee will not be refunded under any circumstances.
- (4) Applicants from other states shall be considered only under Unreserved (UR) category and they have to pay the prescribed application fee for unreserved category, even if they belong to the category of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Specially Abled Classes (Divyangjan).
- (5) If a candidate applies for more than one post, he/she will have to pay separate application fee for each post. If the application fee is not paid by him/her then his/her application will be declared invalid and summarily rejected.
- (6) The University will not be responsible for delay in online fee payment, transaction failure, stoppage or return of the transaction or for non-payment. The application may be cancelled due to failure of the payment of application fee. However, if payment is made more than once for the same application, the payment received by mistake will be refunded after considering the request received along with proof.
- (7) Application fee shall not be refunded in any case.



F. General Rules and Regulations

- (1) The appointment of the candidate will be subject to the verification of latest character certificate, caste certificate, birth certificate and domicile certificate (if applicable) etc. issued by the competent authority.
- (2) In case forged or fake documents are received, the candidate's application will be summarily cancelled and necessary action will be taken as per government rules.
- (3) In case of any inadvertent error in the selection process, which may come to light at any stage even after the issue of appointment letter, the University shall have the right to modify or withdraw or cancel the interview call letter/ appointment letter at any point of time.
- (4) Making recommendation in any form will lead to rejection of the candidate's application. Canvassing/ bringing influence of any form directly or indirectly, will be a disqualification.
- (5) If any computer error/clerical error is noticed in the release of advertisement, release of interview letter or even after the issuing of the appointment order; the University reserves the right to correct, modify or withdraw the interview call letter/ appointment order.
- (6) In case of any lack of clarity or ambiguity regarding the rules of any section of this advertisement, the decision of the University will be final and binding.
- (7) In case of any kind of dispute, the jurisdiction of the court will be the High Court, Gwalior.

3. How to apply

- (1) Interested and eligible candidates can apply in online mode for various posts on the University website www.rvskv.net till the scheduled date and time. Advertisement related information and links will be available only on these portals till the prescribed date.
- (2) Before applying for the posts, applicants are advised to scanned all relevant documents required to claim marks as per modal scorecard along with other documents required for basic information of applicant.
- (3) The scanned documents should be clearly readable. Name of applicant, his/ her contribution and details of claim should be highlighted before scanning. The marks/ score will not be allotted for such documents, which are not readable.
- (4) Following documents are required for applying:
 - (i) Latest passport size photograph in jpg format (maximum size – 100 KB).
 - (ii) Scanned signature in jpg format (maximum size – 100 KB).
 - (iii) No objection certificate from present employer, if any in pdf format (maximum size – 100 KB).



- (iv) Valid Certificate for Date of birth (Marksheet of High School, Higher Secondary, Birth Certificate from Valid Authority, PAN Card etc. Aadhar card will not be accepted as birth certificate) in pdf format (maximum size – 300 KB).
- (v) Latest and valid caste certificate issued in the prescribed proforma by the competent authority for the applicants applying for the posts under Scheduled Caste, Scheduled Tribe, Other Backward Class, Economically Weaker Section and Disabled (Divyang) category in pdf format (maximum size – 300 KB).
- (vi) Income certificate for Other Backward Classes, Economically Weaker Sections (EWS) in pdf format (maximum size – 300 KB).
- (vii) Domicile Certificate of Madhya Pradesh State for reserved categories in pdf format (maximum size – 300 KB).
- (viii) Original identity card (Aadhar card/ Passport/ Driving License/Voter card) of the applicant.
- (ix) Clear scanned copies of other necessary documents related to academic qualification, service experience, achievements etc. and other documents required to obtain marks/ score as per prescribed scorecard in pdf format (maximum size – 300 KB).
- (x) Character certificates, if required in pdf format (maximum size – 300 KB).
- (xi) Testimonials
- (xii) Any other document(s), which the applicant deems fit for application or obtaining marks/ score in pdf format (maximum size 300 KB).
- (5) Applicants are requested to upload only those certificates/ records/ documents, which are necessary for the application or obtaining marks. Application may be rejected or cancelled, if unnecessary/ irrelevant documents are being uploaded. Any objection/ representation will not be entertained in respect of the cancellation/ rejection due to this.
- (6) The information about two references *i.e.* two well-known persons to whom you are known alongwith testimonials in the pdf format should be uploaded while application.
- (7) Applicant must fulfil the essential qualifications, requirements and conditions indicated in the advertisement. Applicants are advised to satisfy themselves before applying that they fulfill all the requirements and possess the prescribed qualifications for the post(s) for which they are applying. Any inquiry seeking advice regarding eligibility will not be entertained.
- (8) Applicants working in Government and non-government organizations, public sector undertakings and autonomous bodies etc. will have to produce No Objection Certificate (NOC) while applying. The NOC shall also be produced during interview, if the candidate is found suitable for interview.

- (9) Only one or two pages of publications like research papers, books, certificates and documents etc., which are essential to prove the claim for score/ marks should be uploaded in the online application at the suitable section. Such pages must be scanned together in a single pdf (maximum size 100 KB) and then uploaded. Pages containing the name of candidates and title shall be included in the pdf.
- (10) The acceptance of the documents submitted by the candidate will be subject to verification by the competent authority/committee. If any document before or after appointment is found to be untrue, fake, inaccurate and defective; then the documents will be initially rejected and appropriate legal action will be taken against the concerned candidate by the university administration.
- (11) If the uploaded documents not fulfill the requirements or found not sufficient for providing the required information, then it may be rejected by the committee/competent authorities and no marks will be given for that document.
- (12) Hard copies of any document, printouts of applications etc. should not be sent to the University.
- (13) Before final submission of the application, the candidate must ensure that the documents uploaded by him/her are fully uploaded and readable.
- (14) Any request shall not be entertained or considered for modification or amendment or addition of any information after final submission of the application.
- (15) **Any kind of corrigendum, revision or cancellation regarding the advertisement will be published only on the website of the University, it will not be published in Newspapers. Therefore, all the applicants are advised to keep visiting the University website for updates regularly.**

4. Process for Recruitment

- (1) It is not necessary that the candidate having essential and desired qualification(s) shall be called for interview or considered for further process.
- (2) For all the posts, it is mandatory to obtain minimum 50 percent score in the scorecard evaluation for unreserved category as per the rules approved by the Board of Management of University. It is mandatory to obtain minimum 45 percent marks for candidates belong to Other Backward Class, Economically Weaker Section (EWS) and Specially Abled Person (Divyangjan) categories and minimum 40 percent marks for Scheduled Caste and Scheduled Tribe categories.
- (3) All applications received will be screened/evaluated/tested as per the scorecard prescribed by the University and the only candidates found eligible will be considered for the further process.
- (4) The eligible applicants will be considered for the interview in the ratio of 1:3 to 1:8 (post to applicant). After screening of applications, the top 3 to 8 applicants will be called for interview for one post on the basis of their ranking/ merit obtained in the scorecard evaluation. If the number of posts is increased, next



three applicants will be added for each post. For example, 8 applicants for 1 post, 11 applicants for 2 posts, 14 applicants for 3 posts, 17 applicants for 4 posts, 20 applicants for 5 posts will be called for interview. If the number of posts exceeds this, the same sequence will be continued.

- (5) If there are less than 3 eligible applications for any post, the process for that post may be cancelled or stopped.
- (6) Email will be given priority to inform the selected candidates to call for interview. Therefore, candidates should provide the same email, which will be used continuously for a long time. Candidates are also requested to mention the correspondence address, which will be used for a long time.

5. Following candidates will not be eligible to apply for any of the post

- (1) Who is not a citizen of India.
- (2) Who has been convicted by any court in any criminal case.
- (3) Who has entered into or contracted a marriage with a person who already has a living spouse.
- (4) Has been declared ineligible for appointment by the Central/ State Government, ICAR, Department of Agricultural Research and Education, RVSKVV or other universities etc. from time to time.
- (5) Any candidate who has married before the minimum age fixed for marriage (21 years for male and 18 years for female) shall not be eligible for appointment to any post.
- (6) Candidates who have more than one living spouse and a female candidate who has married a married man who already has a living wife, shall not be eligible for the service. If the candidate gives wrong information, his/her appointment will be terminated without any prior notice.
- (7) Any candidate shall not be eligible for appointment, who is having more than two children out of which one is born on or after 26 January 2001 as per the rule 6(6) of M.P. Civil Service rules, 1961.
- (8) If the candidate does not fulfil the required criteria as on last date.
- (9) If the age of the candidate is exceeding the maximum age limit on last date of application.
- (10) Candidates who have obtained degree/diploma/certificate from an institute declared fake/invalid by UGC or other governing body.



Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior

MODEL SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR

(API) FOR DIRECT SELECTION OF ASSOCIATE PROFESSOR

(No. IPRO/Reg./RPC/Advt. No. 32nd/2026-27/16, Dated: 23.04.2026)

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)		Max. Score
1.	Academic Qualifications (Max. Marks = 9)		
A)	Graduation*	Percentage of marks \times 0.02	2
B)	Post-Graduation in the concerned subject*	Percentage of marks \times 0.03	3
C)	Ph.D. in the concerned subject	(i) Ph.D. with course work (4 marks) (ii) Ph.D. without course work (3 marks)	4
D)	Academic Awards & Recognition		
	i) Two marks each for award of gold medal in University/ICAR Deemed to be Universities/ CAUs/ SAUs/ Institutes of National Importance at UG/ PG/ Ph.D. degree and One mark for faculty/ College/ Department Gold medal (Maximum 2 marks) ii) Jawaharlal Nehru Award for outstanding Doctoral Thesis (2 marks) iii) Post-Doctoral Fellowship/ National Talent Search Scholarship/ INSPIRE etc., which is awarded by National/International Institutions- one mark for each year duration (Maximum 2 marks) iv) One mark for Junior Research Fellowship (JRF) and two marks for Senior Research Fellowship (SRF) through National Level Test (ICAR/ UGC/ CSIR) only at Master and Ph.D. levels (Maximum 2 marks)		4
E)	Co-Curricular and Extra-Curricular Activities (Maximum of 2 marks)		
	a) One mark each for certificate of winner/runners-up at All India Inter-University Games & Sports Meet/Youth festivals, NCC/ NSS "C" certificate/ participation in State / National Level Games and Sports organized by Govt. recognized bodies. b) Half mark each for participating at All India Inter-University Games & Sports Meet/Youth festivals, NCC/ NSS 'B' Certificate, participation in R.D. Parade. c) 0.25 mark each for Basic and Advance leadership course, participation in Regional/Zonal/State level Inter-University Games & Sports Meet and youth festivals/cultural activity.		2
	Total of S. No. 1 (A to E)		15

***Note:**

- (1) If the University /Board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/certified by the Board/University and the certificate/declaration shall be compulsorily attached with the application. However, if the Board / University does not declare equivalent percentage in case of 4-point scale, etc. shall be determined from the following formula: Equivalent Percentage " $P=90G/N$ ", where, G is the overall Grade Point Average (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. In the SAUs where the percentage system out of 10 is being followed for OGPA, the percentage shall be taken as OGPA multiplied by 10. In the SAUs, where the grading system of 10point scale is being followed for OGPA, the percentage will be determined by " $P=10G-7.5$ ".
- (2) If the University does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of P or G in the above.
- (3) Applicants who had studied under XIth standard shall be marked for the same under the Sr. Secondary (XII) standard.
- (4) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech. degrees will be credited for B.Sc. or B.Tech. degree, whichever is relevant for the post advertised. Similarly, marks will be credited for only one relevant post-graduation degree.
- (5) If division is not awarded by a Board/ University then 60% shall be taken as first division.

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score
2.	Employment Record and Experience (Maximum 2 marks)	
	Half mark for each completed year of service as regular selected Assistant Professor/Scientist or Equivalent post which should be over and above the prescribed period for particular post	2
3.	Service in Remote Area (Maximum 2 marks)	
	Service in remote area/non collegiate stations as Assistant Professor/Scientist or equivalent post (One mark for "Below C" class city and half mark for "C" class city for each completed year)	2
4.	In-service Awards/Recognitions (Maximum of 8 marks)	
	<p>(i) One mark for each award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN and 0.5 mark each for award from ICAR/ UGC recognized universities (Maximum of 2 marks)</p> <p>(ii) 0.5 mark each for fellowship/ award/ recognition by State Govt./ Institutional/ recognized professional societies (Maximum 2 mark)</p> <p>(iii) 0.5 mark each for Member of Committees and other decision/ policy making bodies at national level (Maximum of 2 mark)</p> <p>(iv) 0.25 mark each for Member of Committees related to decision/ policy making bodies at State/ University level (Maximum of 2 mark)</p> <p>(v) Four marks for fellowship and 2 marks each for associateship of any of the National or International Academics as listed in Annexure-A (Maximum 4 marks)</p> <p>(vi) Four marks for awards listed in Part-I of Annexure-B and 2 Marks for other awards of National /International stature in the relevant fields as listed in Part-II of Annexure-B. (Maximum 4 marks)</p> <p>(vii) 0.25 mark each for Award/ Fellowship granted by Registered Professional Societies. (Maximum 1 marks)</p> <p>(viii) One mark for award given by National level organizations like FAI/ Ranade/ Mosaic/ Mahindra Samridhi etc. (Maximum 2 marks)</p> <p>(ix) 0.50 mark for Vishwa Vidyalaya level award and recognition (Maximum 1 mark)</p>	8
5.	Major four areas viz. Teaching/ Research/ Extension/ Planning, Monitoring, Management & Coordination) Subject to maximum of 16 marks (Average of best three)	
(i)	Teaching (16)	
	(i) No. of UG/PG courses taught as Assistant Professor/Scientist or Equivalent post (0.5 mark for each course per semester). Marks shall be shared equally among teachers in shared courses (Maximum 7 Marks)	
	(ii) Ph.D. thesis, Master thesis guided as Major Advisor – 1.0 mark and 0.5 mark each respectively and 0.5 mark and 0.25 mark each respectively as member (Maximum 7 Marks)	16
	(iii) 0.25 mark as Major Advisor of student with project sanctioned by DST/ other funding Agencies (Maximum 2 Marks).	
(ii)	Research (16)	
	<p>(i) In-house Research Projects: If associated as PI/Co-PI/Associate in In-House Research Projects for a minimum period of two years as evidence by Research Projects completed and Reports submitted as Assistant Professor/Scientist or Equivalent post (1.5 mark for PI and 1.0 mark for Co-PI/Associate for each project completed).</p> <p><i>Note 1: The candidates working in running AICRPs/Network Projects/Long Duration Projects will be awarded for minimum 2 year of association.</i></p> <p><i>Note 2: As Co-PI, a candidate can claim marks for only 4 projects.</i></p> <p style="text-align: right;">(Maximum 4 Marks)</p>	16

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score
	(ii) Project got sanctioned, handled and completed as Assistant Professor/Scientist or Equivalent post (Competitive Mode): Two marks for each no. of projects costing Rs.10 Lacs or more as Principal Investigator and One mark each as Co-Principal Investigator. One mark for each no. of projects costing Rs. 5.0 to 10 Lacs as Principal Investigator and Half mark each as Co-Principal Investigator (Maximum 4 Marks) .	
	(iii) Each Patent granted / Varieties developed at National Level, Team Leader (2 Marks) and Associate (1 Mark), Variety developed at State Level, Team Leader (1 Mark) and Associate (0.5 Mark) (Maximum 4 Marks) .	
	(iv) Each Technology (paper published in NAAS rating 7.5 and above) developed and included in Package of Practices (1 Mark for Team Leader and 0.5 Mark for Associate of each assigned duty) (Maximum 4 Marks) .	
(iii)	Extension (16)	
	(i) No. of On-campus trainings/ <i>Kisan melas</i> / exhibition organized as Assistant Professor/Scientist /Associate Professor /Senior Scientist or equivalent post (0.2 mark as major contributor and 0.1 mark as Associate contributor)/ Off-campus trainings/ field days/ campaign/exhibition organized (0.1 mark as Major/Associate contributor of each assigned duty) (Maximum 4 Marks) .	16
	(ii) TV-Radio talks delivered (0.5 mark for each TV talk and 0.25 mark for each radio talk) (Maximum 2 Marks) .	
	(iii) No. of lectures delivered in trainings/ field days/ <i>kisan melas etc.</i> organized by other agencies (0.1 mark for each lecture) (Maximum 4 Marks) .	
	(iv) Popularization of Technologies: each Success story published/ Impact study conducted/establishment of Demonstration unit/Orchard (0.5 mark for major contributor and 0.25 mark as associate contributor) (Maximum 3 Marks) .	
	(v) Each FLDs/other Demonstrations and each On- farm testing conducted (0.5 mark for major contributor and 0.25 mark as associate contributor) (Maximum 3 marks) .	
(iv)	Planning, Monitoring, Management & Coordination (16)	
	(i) Full time Duties performed as Assistant Professor/ Scientist or equivalent and above posts in Planning, Monitoring, Management & Coordination as Incharge Examination, Incharge Distance Learning, Nodal Officer, Officer In-charge, Assistant/ Deputy Registrar, Assistant Deputy Comptroller, Assistant/ Deputy Director, Project Incharge, In-charge Land Scaping, OSD, Technical Advisor, <i>Lok Suchana Adhikari</i> , Assistant <i>Lok Soochna Adhikari</i> and other than those covered in point 6 of this scorecard (One mark for each year of each assigned duty) (Maximum: 8 Marks)	16
	(ii) Other Full-time duties as Assistant Professor/ Scientist/ or Equivalent and above post in Preparation of Annual Reports/ Proceedings/ Self-study Reports/ other major documents at University/ College/ Directorates. (One mark each as major contributor and 0.5 mark each as associate of each assigned duty)	
	(iii) Newsletter/ Research highlights/ Extension highlights (0.5 mark as major contributor and 0.25 mark as associate of each assigned duty) as Assistant Professor/ Scientist or Equivalent and above post (Maximum: 8 Marks)	
	Total (4) Maximum of 16 marks	16
6.	Other part time duties performed at University/ Other Units	
	(i) Additional duties such as Hostel Warden, ADSW, Master Trainer, In-charge NCC / NSS, In-charge Central Lab/ Guest House/ Security, In-charge Technical cell/ Library/ Placement cell/ Academic Cell, In-charge Games & sports/ Cultural/ Student Section, In-charge Farm, In-charge Establishment, Assistant Superintendent Examination, Officer In charge/ Nodal Officer, DDO I, HoD, HoS, I/c Ambulatory Services and other part time additional duties (0.5 mark for each year of each assigned duty)	5
	(ii) External Examiner of PG/ Ph.D. Thesis in CAUs/ SAUs, DDO-II, External Examiner in Practical Examination in CAUs/SAUs (0.25 mark for each assigned duty)	

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score
7.	Summer/Winter Schools/Refresher Courses/ Short duration courses / Seminar/symposium/conferences/workshops organized	
	(i) Training of 21 days or more days/Summer/Winter Schools/Refresher Courses: 1 mark for each event organized as Course Director and 0.5 mark each as Course Coordinator/Co-Coordinator (ii) Training of one week or more duration but less than 21 day : 0.5 mark for each event organized as Course Director and 0.25 mark each as Course Coordinator/ Co-Coordinator (iii) Conference/Seminar/Symposium/Group Meeting/Workshop organized: 0.5 mark for each event organized as Organizing Secretary and 0.25 mark each as Member	2
8.	Summer/Winter Schools/Refresher Courses/ Other trainings participated and Seminar/Symposia attended	
	(i) 0.25 marks for each training of 7 to 10 days duration, 0.5 marks for each training or special training of 11 to 21 days or more duration from Indian Institutions 1.0 mark for each special training of more than three months & above duration from Abroad and (ii) 0.5 marks for each Seminar/Conference/ Symposia attended in Abroad and 0.25 mark for National level attended.	2
9.	Publications: (Maximum 18 marks)	
(a)	Publication of full-length papers in refereed research journals (Maximum 15 Marks) <ul style="list-style-type: none"> An applicant must identify 20 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (Latest). The sum total of the NAAS score for 20 publications will be multiplied by 0.125 to obtain applicants score/marks First author and corresponding author will be awarded full marks for each paper. Whereas co-authors will get 75% for each paper. For research publications in journals not covered by NAAS, but having international impact factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters). For research publications, where NAAS journal rating/international impact factor (Thomson Reuters) is not available, award 0.01 Mark for each publication to main /lead/ corresponding author and 0.0075 marks to associate/ other authors 	15
(b)	Other publications <ul style="list-style-type: none"> (i) Research papers published in Non-NAAS rated journals (0.5 mark for lead author and 0.25 mark for others) (ii) Short Note/Communications published in NAAS rated journals (0.5 mark for lead author and 0.25 mark for others) (iii) Short Note/Communications published in Non-NAAS rated journals (0.25 mark for lead author and 0.10 mark for others) (iv) Books authored/Edited book with ISBN No. (Minimum 100 pages)/Proceeding (0.5 Mark each) (v) Book Chapters. 0.5 mark for each chapter published in a book. No mark will be given for chapter in the book authored or edited by the applicant (vi) Book chapter in books having ISBN 0.25 mark each (vii) Research Bulletins/Extension Bulletins/ Training Manuals/Practical Manuals/ Laboratory Manuals- 0.25 mark each (viii) Popular article in magazine/Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers- 0.10 mark each. 	3
	Note: All the publications mentioned above should have been published on or before the last date prescribed for submission of application.	
10.	Total (S. No. 1 to 9)	70
11.	Interview	30
	Grand Total (S. No. 10+11)	100

List of Reputed National/International Academies

1. Indian National Science Academy, New Delhi
2. National Academy of Sciences (India), Allahabad
3. National Academy of Agricultural Sciences, New Delhi
4. Indian Academy of Sciences, Bengaluru
5. Indian National Academy of Engineering, New Delhi
6. The Academy of Sciences for the Developing World
7. Japan Academy of Sciences
8. Russian Academy of Agricultural Sciences
9. US National Academy of Sciences
10. The Royal Society (London)

Annexure- B (Part I)

List of Important National awards in Scientific Field

1. Shanti Swarup Bhatnagar Award
2. Rafi Ahmed Kidwai Award

Annexure- B (Part II)

List of other awards of National/International stature in the relevant fields

1) National Awards

A. ICAR awards:

1. ICAR-Lal Bahadur Shastri Outstanding Young Scientist Award
2. ICAR-Panjabrao Deshmukh Outstanding Woman Scientist Award
3. ICAR-Vasantrao Naik Award for Outstanding Research Application in Dry Land Farming Systems
4. ICAR-Swami Sahajanand Saraswati Outstanding Extension Scientist Award
5. ICAR-Fakhruddin Ali Ahmed Award for Outstanding Research in Tribal Farming Systems
6. ICAR-Jawaharlal Nehru Award for Outstanding Doctoral Thesis Research in Agricultural and Allied Sciences
7. ICAR-Nanaji Deshmukh ICAR Award for Outstanding Interdisciplinary Team Research in Agricultural and Allied Sciences
8. ICAR-Bharat Ratna Dr C. Subramaniam Award for Outstanding Teachers

9. NASI-ICAR Award for Innovation and Research on Farm Implements
10. ICAR-Hariom Ashram Trust Award
11. ICAR-Dr Rajendra Prasad Puraskar for technical books in Hindi in Agricultural and Allied Sciences

B. CSIR Awards:

1. GN Ramachandran Gold Medal for Excellence in Biological Sciences & Technology
2. CSIR Young Scientist Awards for Excellence in Science & Technology
3. CSIR Technology Awards

C. Ministry of Earth Science: National Earth System Science Award

D. Department of Science and Technology (DST)

1. National Awards for Technology Business Incubator & Emerging Technology Business Incubator
2. SERB Women Excellence Award
3. J.C. Bose National Fellowship

E. Department of Biotechnology (DBT)

1. Innovative Young Biotechnologist Award (IYBA)
2. National Woman Bio Scientist Awards
3. National Bioscience Award for Career Development

F. Ministry of Environment, Forest and Climate Change

1. India Biodiversity Award
2. E. K. Janaki Ammal National Award on Taxonomy
3. Pitamber Pant National Environment Fellowship Award
4. Dr. B.P. Pal National Environment Fellowship Award for Biodiversity
5. ICFRE Agroforestry Award
6. ICFRE Lifetime Achievement Award in Forestry

G. Ministry of Earth Science:

- 1) National Earth System Science Award
- 2) Lifetime Excellence Award
- 3) National Award in Atmospheric Science and Technology
- 4) National Award for Geosciences and Technology
- 5) Dr Annamani National Award for Woman Scientist

H. Ministry of Skill Development:

- 1) National Entrepreneurship award

I. Ministry of AYUSH:

- 1) Lifetime Achievement Award

J. Indian Space Research Organisation (ISRO)

- 1) Lifetime Achievement Award
- 2) Outstanding Achievement Award
- 3) Performance excellence award
- 4) Merit Awards
- 5) Young Scientist Award
- 6) Team Excellence Awards



K. Ministry of E & IT, Gol:

- 1) Digital India Award

L. Awards Reputed Academies:

1. Indian National Science Academy, New Delhi

I. International Awards:

- INSA-Vainu Bappu Memorial Award
- Jawaharlal Nehru Birth Centenary Medal

II. General Medals and Awards

- Chandrasekhara Venkata Raman Medal
- Shanti Swarup Bhatnagar Medal
- Meghnad Saha Medal Aryabhata Medal
- Indira Gandhi Prize for Popularization of Science
- INSA Medal for Promotion and Service to Science
- INSA Prize for Material Materials Sciences

III. Subject wise Medals/Awards

Medals Instituted by the Academy

- Srinivasa Ramanujan Medal - for Mathematical Sciences
- Satyendranath Bose Medal for Physics
- Homi Jehangir Bhabha Medal - for Physics
- Jagadis Chandra Bose Medal- for Biochemistry, Biophysics, Molecular Biology & related areas
- Sunder Lal Hora Medal- for Animal Sciences
- Darashaw Noshervanji Wadia Medal for Earth Sciences including Geography Prasanta Chandra Mahalanobis Medal for Mathematical Sciences
- Syed Husain Zaheer Medal - for Engineering & Technology
- Silver Jubilee Commemoration Medal - for Agriculture Sciences
- Golden Jubilee Commemoration Medal for Chemical Sciences
- Golden Jubilee Commemoration Medal- for Animal Sciences
- Kalpathi Ramakrishna Ramanathan Medal for Atmospheric Sciences and Meteorology

IV. Awards for Young Scientists

- INSA Medal for Young Scientists
- INSA Young Historian of Science Award
- Professor LSS Kumar Memorial Award
- Anil Kumar Bose Memorial Award
- Professor Har Swarup Memorial Award

V. INSA Teacher Award

2. National Academy of Sciences (India), Allahabad

- Prof. Meghnad Saha Distinguished Fellowship
- NASI President's Platinum Jubilee Gold Medal for outstanding contributions to the growth of the Academy
- NASI-Senior Scientist Platinum Jubilee Fellows & NASI Honorary Scientist
- NASI-Young Scientist Platinum Jubilee Awards in the field of biological/ physical/chemical sciences
- NASI Swarna Jayanti Puraskar
- Millennium Awards
- NASI Science Teacher Award

3. National Academy of Agricultural Sciences, New Delhi

- Dr B P Pal memorial award for Excellence in Agricultural Sciences.
- Dr K Ramaiah Award for outstanding contribution in Research plant production
- Dr K. C. Mehta Award for Outstanding Contribution in Plant Protection
- Dr M. S. Randhawa Award for Outstanding Contribution in Agriculture Administration
- Dr N. S. Randhawa Award for outstanding contribution in Natural Resources conservation & Management
- Dr P. Bhattacharya Award for outstanding Contributions in Animal Science.
- Dr A B Joshi Award for distinguished scientist/educationist in Agricultural Sciences
- NAAS Young Scientist Award
- NAAS Endowment Award
 - L.C. Sikka Endowment Award
 - Dr. (Mrs.) Prem Dureja Endowment Award
 - Dr. N. G. P. Rao Endowment Award
- NAAS Recognition Award

4. The Academy of Sciences for the Developing World

- TWAS-Abdus Salam Medal
- TWAS Medal Lectures
- TWAS-CAS Young Scientists Award for Frontier Science
- TWAS-Atta-ur-Rahman Award in Chemistry
- TWAS-Samira Omar Innovation for Sustainability Award
- TWAS-Fayzah M. Al-Kharafi Award
- TWAS-Abdool Karim Award in Biological Sciences
- TWAS-Lenovo Science Award
- TWAS Siwei Cheng Award in Economic Sciences

5. Japan Academy of Sciences

- The Imperial Prize.
- Japan Academy Prize.
- Duke of Edinburgh Prize.

6. Russian Academy of Agricultural Sciences

- Lomonosov Gold Medal.
- Landau Gold Medal.
- Kurchatov Medal.
- Demidov Prize
- Lobachevsky Prize.
- Kovalevskaya Prize.
- Pushkin Prize.
- Lebedev Prize.

7. US National Academy of Sciences

- a) Behavioral and Social Sciences
 - Atkinson Prize in Psychological and Cognitive Sciences
 - William and Katherine Estes Award
 - Troland Research Awards



b) Biology and Medicine

- Alexander Hollaender Award in Biophysics
- Gilbert Morgan Smith Medal
- Jessie Stevenson Kovalenko Medal
- NAS Award in Molecular Biology
- NAS Award in the Neurosciences
- Pradel Research Award
- Richard Lounsbery Award
- Selman A. Waksman Award in Microbiology
- Troland Research Awards

c) Earth and Environmental Sciences

- Alexander Agassiz Medal
- Arthur L. Day Prize and Lectureship
- G. K. Warren Prize
- NAS Award in Early Earth and Life Sciences
- NAS Award in the Evolution of Earth and Life

d) Engineering and Applied Sciences

- Gibbs Brothers Medal
- J. C. Hunsaker Award in Aeronautical Engineering
- NAS Award for the Industrial Application of Science
- NAS Prize in Food and Agriculture Sciences

e) Physical Sciences and Mathematics

- Alexander Hollaender Award in Biophysics
- Arctowski Medal
- Comstock Prize in Physics
- Henry Draper Medal
- J. Lawrence Smith Medal
- James Craig Watson Medal
- Maryam Mirzakhani Prize in Mathematics (formerly the NAS Award in Mathematics)
- Michael and Sheila Held Prize NAS Award for Scientific Discovery
- NAS Award in Chemical Sciences
- NAS Award for Chemistry in Service to Society

8. The Royal Society (London)

Royal Society medal, award and prize winners Medallists and Award

- Athena Prize
- Buchanan Medal
- Darwin Medal
- Davy Medal
- Gabor Medal
- Hughes Medal
- Royal Society Mullard Award
- Rumford Medal • Sylvester Medal

M. Other

1. University/Deemed Universities of ICAR/ IIT/IIM Gold Medal for excellence in Academics



2. Best Teacher Awards of University/Deemed Universities of ICAR

II) International Awards

1. World Agriculture Prize of Global Confederation of Higher Education Associations for the Agricultural and Life Sciences (GCHERA)
2. Norman Borlaug Award for Field Research and Application (Borlaug Dialogue/World Food Prize)
3. Victoria Medal of Honour (UK), Royal Horticultural Society
4. Bledisloe Gold Medal for Landowners (UK), Royal Agricultural Society of England
5. Canadian Agricultural Hall of Fame (Canada)
6. Japan Prize in "Biological Production, Ecology." Tokyo, Japan
7. Glinka World Sqil Prize, FAO, Rome, Italy



Format for NOC by the Employer of In-service Candidates (English)
(Compulsory for all in-service candidates)

NO OBJECTION CERTIFICATE

The applicant Mr./ Ms./ Dr. is holding a permanent/
temporary post of at in the scale of pay
Rs from the date and his/ her present
basic pay is Rs. per month.

There no vigilance enquiry/ departmental enquiry/ case is pending in this institute against
him/ her and his/ her conduct is good as per the record available in this office.

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relieved in case he/ she is selected for the post.

Date :
Place:

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Designation of Officer
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- **This NOC should be issued on the letter head of the employer and the contact detail and email of the Employer should be mentioned on the letter head.**
- **The NOC should be dispatched properly by the office and issued after the issuing date of the advertisement.**

