# CENTRE FOR AGRIBUSINESS INCUBATION & ENTREPRENEURSHIP RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR (M. P.) – 474002.

#### caie@rvskvv.net

### RECRUITMENT NOTICE

Established in the state of Madhya Pradesh which has received, "Krishi Karman" award for consecutively 5 years, the journey of Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya (RVSKVV), Gwalior over the last ten years has been fully dedicated to agriculture and allied services, extension services, mentoring agricultural students, Agri businesses, farmers in state and marginalised communities and women to take up leadership position in Agri ventures in the Country. While the University has a unique socio-economic position in the country, we believe that a time has come to establish a world class start-up ecosystem to promote entrepreneurship among youth in general and women in particular.

To achieve this objective, the University has evolved a unique Agri-entrepreneurship program to utilise agrarian systems & structures, utilise indigenous and global scientific knowledge and technologies to nurture highly scalable Ag-Tech entrepreneurs in the Country.

While emphasizing the need for RVSKVV style experience-based comprehensive education more than ever before, new world order brought about by globalisation and liberalisation of economy and the emphasis on 'Make in India' and 'Start up India' have revolutionised the knowledge assimilation and its utilisation for the betterment of mankind necessitating paradigm shifts in certain aspects. The University which has been responsive to socio-economic needs of farmers and Agri practitioners, the cradle of many innovative ideas in agriculture research and education, has been in the process of re-inventing and re-defining itself for the next 10-15 years and beyond.

It is in this backdrop that the University is overjoyed for establishing CAIE (Centre for Agribusiness Incubation & Entrepreneurship) which will facilitate the institution in bringing out the next round of Agri-innovations and promoting incubation.

Positions, to be based at Gwalior:

- Support Staff (1) [Rs.0.30 lakh per month]
- Helpers (2) [Rs.0.11 lakh per month]

Above positions are for Full-time work and on a contractual basis co-terminus with the project, directly employed with the incubator. All positions are initially based at Gwalior, with a probation period of 6 months for every staff. For remuneration and eligibility criteria, please refer to university website <a href="http://www.rvskvv.net">http://www.rvskvv.net</a> and <a href="www.caie.info">www.caie.info</a> for more information. Interested candidates must apply on or before October 07, 2022, by hard copy along with the self-attested copies of all certificates of Qualifications and experience through registered post or in person to Director Extension Services, Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Behind LNIPE, Gwalior (M. P.) – 474002 on the top of envelope containing application must be written as application for the post of

DIRECTOR EXTENSION SERVICES

DES-RVSKW, Gwalior (M.P.)

### TERMS AND CONDITIONS

- 1) The minimum age as of last date of closing application should be at least 21 years and maximum must not be more than 50 years for any of the positions.
- 2) The selection and appointment will be made by a Screening Committee constituted by the Incubator for this purpose. Based on the number of candidates; some of the junior level positions may have a two-stage selection process the first stage would be a written exam and the second stage will be the interview. Only shortlisted candidates for any of the positions will be intimated through email for attending an interview for final selection.
- 3) The appointment will be initially for a period of one year which may be extended based on a satisfactory performance evaluation at the end of the first year. Performance based renewal may be made up to 4 years or till extension/ termination of the project, whichever is earlier. The positions are presently under project mode and will be co-terminus with the project.
- 4) The salary may be increased or decreased as per the guidelines of the funding agency and the decision taken by CAIE/RVSKVV, Gwalior.
- 5) Candidates are required to enclose self-attested copies of all the testimonials in support of their qualifications & experience failing which their candidature is liable to be rejected outright. All educational, professional, and technical qualifications should be from a recognized Board / University and the original certificates should be produced at the time of interview, if shortlisted.
- 6) Persons working in Govt. or Public Sector Undertaking and willing to work on deputation should apply through proper channel or produce 'No-Objection Certificate' at the time of interview.
- 7) Travel to and for the interview will be at the own cost of the candidate and no reimbursement/s will be made.
- 8) Canvassing in any form will be a disqualification.
- 9) Mere fulfilment of the minimum prescribed qualification and experience will not vest any right on a candidate for being called for interview. Only the candidates short listed by a duly constituted Screening Committee will be called for interview. In case a large number of applications are received for the post, the Screening Committee may limit the number of candidates to those possessing higher qualification or alternatively may arrange written screening test for short-listing the candidates. The decision of the Committee in this regard will be final. No interim inquiries in this regard will been entertained.
- 10) The Centre for Agribusiness Incubation & Entrepreneurship, Gwalior is an, 'equal opportunity' employer and does not discriminate on the basis of caste, creed, age, gender, language, geographies, etc. Women are especially encouraged to apply for various vacancy positions.

DIRECTOR EXTENSION SERVICES
DES-RVSKVV, Gwalior (M.P.)

# Job description for position of Support Staff

Title	Support Staff
Essential educational Qualifications	Bachelor's degree — any specialization
Essential experience	<ul> <li>Minimum three years administrative work experience in a reputed organization</li> <li>Sound knowledge of computer</li> </ul>
Desirable qualifications	<ul> <li>Fluency in Hindi and English</li> <li>Ability to work with people from diverse backgrounds</li> <li>Good communication skills</li> <li>Pleasing Personality</li> <li>Experience of working at Incubator shall be an advantage</li> </ul>
Job profile	<ul> <li>Public relations</li> <li>Maintaining the database as per the internal templates of the organization.</li> <li>Administrative work relating to day-to-day office operations</li> <li>Handling incoming visitors as well as communications/calls</li> <li>All other supporting related works, as per instructions of the management.</li> </ul>
Remuneration and other facilities	Consolidated fixed salary of Rs.0.30 lakh per month. TDS and other deductions as applicable from time to time will be applicable. Posting is in Gwalior (M. P.).

DIRECTOR EXTENSION SERVICES
DES-RVSKVV, Cwallor (M.P.)

# Job description for position of Helper

Title	Helper
Essential educational Qualifications	Intermediate with good grades from a recognized Board
Essential experience Desirable qualifications	<ul> <li>Experience in managing reception desk operations</li> <li>Sound knowledge in the computer literacy</li> <li>Fluency in Hindi and English</li> <li>Ability to work with people from diverse backgrounds</li> <li>Good communication skills and pleasing personality</li> <li>Experience of working at Incubator shall be an advantage</li> </ul>
Job     profile	<ul> <li>Help in maintaining the database as per the internal templates of the organization.</li> <li>Help in work relating to day-to-day office and operations of the Incubator.</li> <li>Handling incoming visitors as well as communications/calls</li> <li>Help in all other activities of the Incubator, as per need and instructions by the management.</li> <li>Managing Reception desk operations</li> </ul>
Remuneration and other facilities	Consolidated fixed salary of Rs.0.11 lakh per month. TDS and other deductions as applicable from time to time will be applicable. Posting is in Gwalior (M. P.).

DIRECTOR EXTENSION SERVICES
DES-RVSKVV, Gwallor (M.P.)